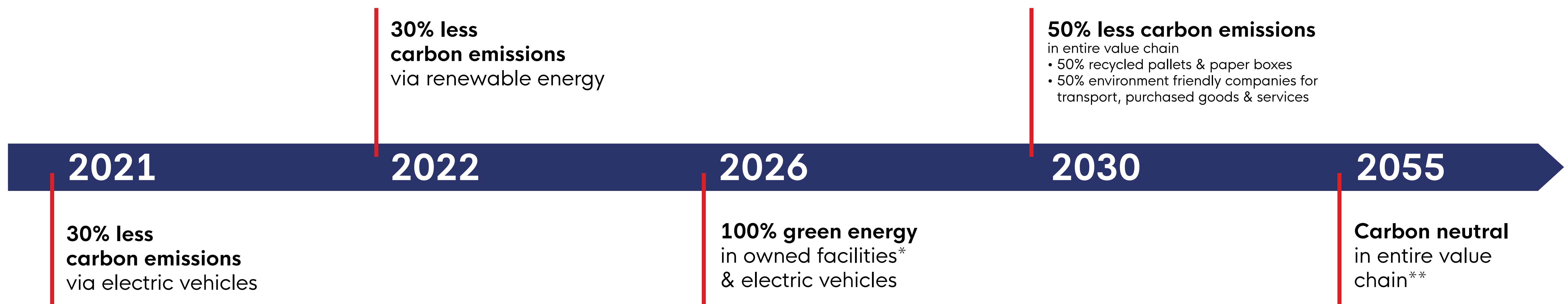


Sustainability Goal: **Carbon Neutral by 2055**

Our contribution to sustainability goes beyond our products. As a part of our vision to become one-stop-shop for industrial duct extraction products, we also want to contribute to a more overall sustainable future for all. Our strategy is to reduce carbon emissions by 50% in entire value chain by 2030, and become carbon neutral by 2055.

Timeline



*request for renewable energy for rented properties

**where unavoidable emissions are to be compensated by sponsoring climate protection projects

Process to realize our strategy



Analyze data

Energy data onsite and 3rd party evaluations



Set targets for all business units

All business units to set KPI's and rules



Improve or compensate

Measure results
Compensate unavoidable emissions

Company Policy

1. All business units to analyze their sector data by February 2023 and set department targets as per company sustainability strategy. Reports to be produced on annual basis to measure results and update targets and actions every year.
2. General company policy is to use no plastic in offices, produce no bulk print (if we need to use paper, then we choose paper with the FSC® quality mark only), offer digital invoicing to customers and suppliers, replace travelling with online meetings when possible.
3. Our sourced products need to have a low carbon footprint, low energy demands, and a high recycling rate at the end of life.
4. 3rd parties are required to provide corporate responsibility strategies at our partner selection process.
5. Estimated carbon footprint of our products is used via our design system (CAD) and we reduce it to the max at the engineering phase. See: <https://www.solidworks.com/solutions/sustainability>
6. Dust extraction installations at our facilities are to be reviewed and renewed if needed by 2026.